Introduction from the Head of Career Centre

We are delighted that 94% of our Masters in Management (MiM) 2019 cohort secured employment within three months of graduating. This is a testament to their quality and skill, and the value top global recruiters see in them.

Consulting and finance recruitment remain strong, with 41% and 29% of graduates choosing roles in these sectors respectively. Boston Consulting Group, McKinsey & Company and EY-Parthenon were the top three recruiters this year in terms of total number of graduates hired. Technology recruitment remains steady, with 16% choosing to go into the sector, the joint highest proportion of our MiM graduates so far. The remaining 14% of 2019 graduates chose to go into a range of sectors including consumer products, healthcare and industrials.

The UK remains the most popular job destination for our graduates, with half (50%) choosing to stay in the UK to launch their careers; a further 27% took up roles across Europe. The remaining quarter of graduates took up roles worldwide, including in Asia, North America and the Middle East.

We are also celebrating the fantastic achievements of our most recent Global Masters in Management (GMiM) graduating class: 100% of reported students accepted a job offer within three months of graduation.

Delivered by London Business School (LBS) and School of Management, Fudan University, students on the GMiM programme gain an unparalleled exposure to both Eastern and Western business practices. We are pleased to see more than half of our graduates secure roles in China (54%), with the rest accepting jobs across Europe and Asia, and 14% returning to the UK. Just over half of this year’s GMiM graduates took up roles in the finance sector (52%), with consulting also a popular choice at 20%.

Congratulations to our graduates from both cohorts, and to recruiters for attracting top international talent. We wish you much success in the coming years and look forward to another great year ahead.

Christian Dummett
Executive Director,
Head of Career Centre,
London Business School

94% accepted an offer within three months of graduation

95% received an offer within three months of graduation

97% reporting rate*

“The LBS Career Centre played a significant role throughout my whole application process. Whether it was preparing application documents, practising interview situations or getting advice when deciding on the company that was the best fit for me, the Career Centre always had an open door to support me with any career-related issue I had to handle.”

Sita Gleichauf (German) MiM2019, Associate Consultant, Bain & Company

*Based on 199 of 205 students reporting their employment outcomes.
MiM2019 class profile

205 students
41 nationalities
24 average age (upon graduation)
39% women
689 average GMAT score

Regional background

United Kingdom: 6%
Europe (excl. UK): 48%
South East/East Asia: 19%
North America: 4%
South America: 1%
Africa/Middle East: 4%
South Asia: 17%
Oceania: 1%

Undergraduate study discipline

Management/Business: 37%
Economics: 21%
Engineering/IT: 12%
Accounting/Finance: 8%
Maths/Science: 6%
Social Sciences: 6%
Humanities: 5%
Other: 5%

Our admissions decisions are taken in accordance with best equal opportunities practice.
Sector destinations

CONSULTING

FINANCE
- Investment Banking/Brokerage 17%
- Private Equity 5%
- Venture Capital 2%
- Finance – Other* 5%

TECHNOLOGY
- Internet/E-Commerce 7%
- Information Technology and Services 4%
- Fintech 2%
- Technology – Other** 3%

DIVERSIFIED
- Consumer Products 6%
- Healthcare 3%
- Industrials 3%
- Diversified – Other*** 2%

* Finance – Other includes Real Estate, Investment Management, Services & Products and Commercial Banking/Project Finance
** Technology – Other includes Media & Entertainment, Electronics and EdTech
*** Diversified – Other includes Energy and Government/Public Admin

Top employers

Boston Consulting Group 11
McKinsey & Company 10
EY-Parthenon 7
Amazon 6
Bain & Company 5
Deutsche Bank 5
Goldman Sachs 4
L.E.K. Consulting 4
Bank of America 3
Citi 3

“I use what I learnt from LBS every day in my job; whether it's learning how to critically look at data in a business context, working with stakeholders to best address the needs that they have and anticipate their future needs, or knowing how to work together with people from different countries, the education I received at LBS has truly proven invaluable to my work.”

Harrison Froeschke (American), MiM2019, Associate Analyst, Blizzard Entertainment
MiM2019 graduates went to work at organisations in 22 countries around the world, in the following locations:

- Antwerp
- Atlanta
- Bangalore
- Beijing
- Berlin
- Brussels
- Cambridge
- Cologne
- Copenhagen
- Dubai
- Dublin
- Düsseldorf
- Geneva
- Gütersloh
- Hong Kong
- Irvine
- Kolkata
- Kuala Lumpur
- Kuwait City
- Lagos
- London
- Madrid
- Mannheim
- Milan
- Mumbai
- Münchenbuchsee
- Munich
- New Delhi
- Oxford
- Paris
- Santiago
- Shanghai
- Shaoxing
- Shenzhen
- Singapore
- Stockholm
- Taipei
- Vienna
### Salary information by industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Mean (UK Pounds)</th>
<th>Max (UK Pounds)</th>
<th>Min (UK Pounds)</th>
<th>Mean (US Dollars*)</th>
<th>Max (US Dollars*)</th>
<th>Min (US Dollars*)</th>
<th>Mean (International Dollars**)</th>
<th>Max (International Dollars**)</th>
<th>Min (International Dollars**)</th>
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<tbody>
<tr>
<td><strong>OVERALL</strong></td>
<td>£42,259</td>
<td>£86,568</td>
<td>£17,000</td>
<td>$54,093</td>
<td>$111,156</td>
<td>$21,882</td>
<td>$63,429</td>
<td>$152,364</td>
<td>$23,424</td>
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<tr>
<td>Other compensation</td>
<td>£11,222</td>
<td>£53,000</td>
<td>£286</td>
<td>$14,378</td>
<td>$70,013</td>
<td>$376</td>
<td>$17,513</td>
<td>$80,271</td>
<td>$498</td>
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<tr>
<td><strong>CONSULTING</strong></td>
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<td>£86,084</td>
<td>£20,892</td>
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<td>$15,646</td>
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<td><strong>DIVERSIFIED</strong></td>
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<td>$376</td>
<td>$14,528</td>
<td>$80,271</td>
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</table>

### Salary information by location

<table>
<thead>
<tr>
<th>Location</th>
<th>Mean (UK Pounds)</th>
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<tbody>
<tr>
<td><strong>OVERALL</strong></td>
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<td>$70,013</td>
<td>$376</td>
<td>$17,513</td>
<td>$80,271</td>
<td>$498</td>
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<tr>
<td><strong>United Kingdom</strong></td>
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<td>£500</td>
<td>$16,886</td>
<td>$70,013</td>
<td>$660</td>
<td>$18,077</td>
<td>$74,947</td>
<td>$707</td>
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<td><strong>Europe (excl. UK)</strong></td>
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<td>£18,518</td>
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<td>$111,111</td>
<td>$23,780</td>
<td>$63,994</td>
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<td>Other compensation</td>
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<td>$2,817</td>
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<tr>
<td><strong>Asia</strong></td>
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<td>$111,156</td>
<td>$25,987</td>
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<td>Other compensation</td>
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<td>$9,624</td>
<td>$28,505</td>
<td>$376</td>
<td>$19,286</td>
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<td>$498</td>
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<tr>
<td><strong>Middle East/Africa</strong></td>
<td>£56,481</td>
<td>£61,663</td>
<td>£54,433</td>
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<td>Other compensation</td>
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<td>$36,471</td>
<td>$80,271</td>
<td>$9,412</td>
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</tbody>
</table>

* Conversion rates as per date of offer.
** Purchasing power parity (PPP) included due to the high number of students who have salaries in non-US dollar currencies. The World Bank’s implied PPP rate of exchange was used to equalise the purchasing power across economies.
Other compensation includes sign-on and end-of-year bonus where we have sufficient data.
Salary data does not include sponsored or self-employed students in accordance with MBA CSEA guidelines.
GMiM2019 class profile

33 students
11 nationalities
25 average age (upon graduation)
58% women
675 average GMAT score

Regional background

6% North America
39% Europe (excl. UK)
49% South East/East Asia

Undergraduate study discipline

- Management/Business: 37%
- Accounting/Finance: 27%
- Economics: 18%
- Law: 9%
- Engineering/IT: 3%
- Social Sciences: 3%
- Maths/Science: 3%

Our admissions decisions are taken in accordance with best equal opportunities practice.
GMiM2019 employment statistics

100% accepted an offer within three months of graduation*

Sector destinations

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>FINANCIAL SERVICES</td>
<td>52%</td>
</tr>
<tr>
<td>Investment Banking/Brokerage</td>
<td>20%</td>
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<tr>
<td>Investment Management</td>
<td>20%</td>
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<tr>
<td>Private Equity</td>
<td>4%</td>
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<tr>
<td>Venture Capital</td>
<td>4%</td>
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<tr>
<td>Real Estate</td>
<td>4%</td>
</tr>
<tr>
<td>CONSULTING</td>
<td>20%</td>
</tr>
<tr>
<td>TECHNOLOGY</td>
<td>16%</td>
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<tr>
<td>Internet/E-Commerce</td>
<td>8%</td>
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<tr>
<td>Fintech</td>
<td>4%</td>
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<tr>
<td>Information Technology and Services</td>
<td>4%</td>
</tr>
<tr>
<td>DIVERSIFIED</td>
<td>12%</td>
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<tr>
<td>Healthcare</td>
<td>4%</td>
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<tr>
<td>Retail</td>
<td>4%</td>
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<tr>
<td>Social Impact</td>
<td>4%</td>
</tr>
</tbody>
</table>

Job locations

- **14%** United Kingdom
- **22%** Europe (excl. UK)
- **57%** Asia
- **7%** Middle East

*Based on 28 of 33 students reporting their employment outcomes.
Hiring organisations

○ MiM ○ GMiM

500 Startups ○
Accenture ○
Altius ○
Alvarez & Marsal ○
Amazon ○
Analysys Mason ○
Apax Digital ○
APAX Partners ○
Arma Partners ○
Ashbee ○
Atlas City Global ○
Aurora Energy Research Ltd. ○
Automobili Pininfarina ○
Bain & Company ○
Bank of America ○
Bertelsmann ○
BlackRock ○
Blackstone ○
Blizzard Entertainment ○
Bloomberg ○
Boston Consulting Group ○
Bow and Arrow ○
capital300 ○
Centurion Group SA ○
China Investment Corporation ○
China Jianyin Investment Group ○
China Securities Co., Ltd ○
Citi ○
Civil Aviation Authority of Singapore ○
Coloplast ○
CULT MIA ○
Danone ○
Della Group ○
Delta Partners ○ ○
Deutsche Bank ○ ○
Digital+ Partners GmbH ○
ExxonMobil ○
EY ○
EY-Parthenon ○
FactSet ○
FC GROUP Sp. z o.o. ○
Fidelity International ○
Fosun International ○
Gain.pro ○
Global Founders Capital ○
Goldman Sachs ○
Google ○
Gore Street Capital ○
Greenhill & Co. ○
GSK ○
Hermes ○
HP Inc. ○
HSBC ○
IMAP M&A Consultants AG ○
Integration Consulting ○
Jardine Matheson ○
J.P. Morgan ○
J.P. Morgan Securities ○
Karlin Group ○
Kearney ○
King ○
Knight Vinke ○
Kout Food Group ○
KPMG ○
L.E.K. Consulting ○
Liepin ○
LinkedIn ○
M&C Investments ○
Macquarie Capital ○
Marakon ○
McKinsey & Company ○
McMakler ○
McNroe Consumer Products Pvt. Ltd. ○
MediSieve ○
Megvii ○
Monitor Deloitte ○
Morgan Stanley ○
Mott MacDonald ○
Nestor Advisors ○
New Hope Group ○
Novo Nordisk ○
OC&C Strategy Consultants ○
OYO Life ○
PA Consulting ○
PayPal ○
Pearson Ham ○
Perfect Ward ○
Philanthropy Advisors ○
PIMCO ○
Pink Shirtmaker ○
PlusDental ○
Porsche Cars North America ○
PwC ○
Q5 ○
Remitly ○
Roland Berger Strategy Consultants ○
Royal Bank of Scotland ○
RSBG ○
Salesforce ○
Santander ○
Sea ○
Seabury Capital ○
Selina Finance ○
Société Générale ○
Solon Management Consulting ○
SPAR TED ○
Speedinvest ○
Station F ○
Strategy& ○
SYSTEMIQ Ltd ○
Tencent ○
Uber ○
Uniqlo ○
Verdier & Co. ○
Wenshi Capital ○
Winnow Solutions ○

“Coming from a non-business background, I am really able to notice the small but integral things that I learnt through the MiM. From business jargon, to a more sound financial understanding, there are many vital concepts that enable me to be successful in a commercial setting in a pharmaceutical company.”

Aditi Arya (Indian) MiM2019, Global Business Processes Graduate Programme, Novo Nordisk
About the Career Centre

The mission of Career Centre is to provide students with customised career support through career coaching, career and professional development, career insights and career and networking opportunities.

Many of our Career Centre experts have extensive coaching or commercial experience. They partner with students to develop a career plan that helps to shape their career goals.

Comprehensive career support

- Career coaching. The opportunity to self-assess and reflect on capabilities and preferences from both career and leadership perspectives
- Career and Professional Development. A blended digital and in-person curriculum providing students and alumni with skills required to effect career progressions
- Career opportunities. Access to a wide range of career and networking opportunities
- Career insights. Insight into global, regional and country specific trends as well as sector and corporate hiring.

Specialist coaches and career advisors

The Career Centre comprises 50 permanent staff, many of whom have real-world coaching or commercial experience to help students achieve their career goals. Team members include:

Richard Bland has 21 years’ experience in banking, the last 10 as a rates trader for Deutsche Bank. He joined LBS in 2009 to oversee the banking sector, and now looks after the private equity and real estate sectors.

Kira Hughes has over 15 years’ experience, first as a recruiter for a wide range of corporates, and currently as an experienced Career Coach for business school students.

David Morris joined LBS in 2005, prior to which he ran his own executive search company focusing on early stage technology companies.

Zoe McLoughlin has 15 years of recruitment experience, most recently at BCG where she managed international talent acquisition.

Caroline Mayo has over 10 years’ experience in Big Four Professional Services across recruitment, graduate marketing and coaching.

Alyona Segline joined the LBS Career Centre from LVMH Perfumes and Cosmetics. She is an experienced commercial director with a demonstrated history of success working across luxury cosmetics, mass accessories and the FMCG industry.
Our programmes

London Business School can boost your capabilities and potential at every stage of your career.

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<th>Years of experience</th>
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- Range of work experience in class
- Key target range of work experience
- Average class work experience

**Early Career**

### Masters in Management
12-16 months | Full-time | London
For recent graduates with up to two years of full-time postgraduate work experience who want to kick-start a career in business.

### Global Masters in Management
24 months | Full-time | London and Shanghai
For recent graduates with up to two years of full-time postgraduate work experience. Strong interest in Asia and knowledge of Mandarin highly recommended, but not mandatory.

### Masters in Analytics and Management
12-16 months | Full-time | London
For recent graduates with up to two years of postgraduate work experience who are targeting a career in business and data analytics.

### Masters in Financial Analysis
12-16 months | Full-time | London
For recent graduates with up to two years of full-time postgraduate work experience who are looking to embark on a career in finance.

**Mid Career**

### MBA
15-21 months | Full-time | London
For individuals who are looking to make a vertical shift in their career path, change industry or job function, or develop an entrepreneurial toolkit.

### Masters in Finance (Full-time)
10-16 months | Full-time | London
For experienced financial professionals wishing to advance their career or change their area within finance.

### Masters in Finance (Part-time)
22 months | Part-time | London
For experienced financial professionals looking to further their career while still working.

**Leadership (Senior)**

### Executive MBA
20 months | Part-time | London or Dubai
Designed for those who want to accelerate their career into general management or move beyond their technical or functional specialism.

### EMBA-Global Americas & Europe
20 months | Part-time | London and New York
For dynamic, mid-career managers and professionals who are highly ambitious and have, or aspire to have, transnational responsibilities.

### EMBA-Global Asia
20 months | Part-time | Hong Kong, London and New York
For dynamic, globally focused executives and managers wishing to deepen their understanding of western and eastern business practices.

### LBS Sloan Masters in Leadership and Strategy
12 months | Full-time | London
Designed to prepare experienced senior managers for their next career challenge.

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**Find out more Masters Programmes**

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masters@london.edu

**Executive Education**

+44 (0)20 7000 7390
execinfo@london.edu

All admissions decisions are taken in accordance with best equal opportunities practice.