Guide to Recruitment

World-class talent for your business

London experience. World impact.

Career Centre

www.london.edu/recruitourtalent
Welcome to your guide to recruitment

You need the best talent for your business and we want the best for our students, so we’ve made sure that hiring from London Business School is simple and straightforward. A rigorous selection criteria across our programme portfolio means that, as a recruiter, you can be confident that much of the initial work has already been done for you.

Once on a programme, our Career Centre team integrates leadership skills development with coaching, experiential learning and career preparation, alongside faculty-led teaching and research. This unique combination produces graduates who are ready to have an immediate impact on any new venture or organisation they enter.

Individually diverse, but united by a world-class education, our students and alumni possess the leadership skills and international vision to drive your organisation forward. Whether you seek recent graduates, mid-career professionals or strategically focused senior leaders, London Business School’s Career Centre team is your first port of call.

Christian Dummett  
Executive Director, Career Centre  
London Business School

“LBS students provide a very strong analytical and problem-solving mentality. Within a business where decisions are made very quickly, it takes people who are agile in how they operate to make that fit right.”

Janie Links  
Head of Talent, Trainline
Why recruit from London Business School?

Our students benefit from outstanding teaching, innovative leadership development programmes and a capital city location renowned for its strong international links and corporate connections.

Our faculty is at the forefront of business research, creating thought-provoking and challenging programmes that attract the best business students from around the world.

Our campus is exceptionally international with over 2,000 degree students joining the School each year from more than 100 countries. Our alumni community consists of more than 42,000 globally focused professionals worldwide.

Our talent pool includes a range of experience, from early careers students, through mid-career professionals to our leadership programmes.

The result is a diverse, globally minded, commercially aware talent pool with candidates available throughout the year for both full-time and internship opportunities.

Recruit our talent
Visit: www.london.edu/recruitourtalent
Call: +44 (0)20 7000 7400
Email: careercentre@london.edu
Early Career programme profiles

Masters in Management (MiM) / Global MiM (GMiM)
Recent graduates with less than one year of full-time postgraduate corporate work experience. Global MiM students have a strong interest in Asia and develop their knowledge of Mandarin while studying in both London and Shanghai.

Class profile
- Duration: 12 months/24 months
- Graduation date: July
- Format: full-time
- Study location: London/London and Shanghai
- Approx. class size: 240
- Average work experience: 1 year
- Female %: 41%

Education background
- Business: 31%
- Economics: 21%
- Finance: 16%
- Engineering/IT: 11%
- Social sciences: 6%
- Science: 5%
- Other: 10%

Alumni Profile
“...”

Masters in Financial Analysis (MFA)
Recent graduates with less than one year of full-time postgraduate work experience. MFA students are looking to embark on a career in finance.

Class profile
- Duration: 12 months
- Graduation date: July
- Format: full-time
- Study location: London
- Approx. class size: 80
- Average work experience: 1 year
- Female %: 28%

Education background
- Business: 24%
- Economics: 33%
- Finance: 29%
- Engineering/IT: 5%
- Science: 9%

Alumni Profile
“...”

Nationalities represented
- Europe (excluding UK): 52%
- Asia: 33%
- Australia/New Zealand: 1%
- USA/Canada: 4%
- Latin America/Caribbean: 2%
- Middle East/Africa: 2%
- UK: 6%
Mid-Career programme profiles

MBA
Individuals with an average of five years’ work experience who are looking to change their career path, industry or job function.

Class profile
Duration: 15 to 21 months
Graduation date: February, May or July
Format: Full-time
Study location: London
Approx. class size: 425
Average work experience: 5 years
Female %: 35%

Pre-programme sector experience
- Finance: 23%
- Consulting: 24%
- Technology: 5%
- Diversified sectors: 48%

Masters in Finance (MiFPT)
Part-time format
Finance professionals with an average of seven years’ work experience who are looking for the next step in their career or to work in another area of finance.

Class profile
Duration: 22 months
Graduation date: July
Format: Part-time
Study location: London
Approx. class size: 70
Average work experience: 7 years
Female %: 30%

Pre-programme sector experience
- Finance: 60%
- Consulting: 8%
- Technology: 23%
- Diversified sectors: 3%

Masters in Finance (MiFFT)
Full-time format
Finance professionals with an average of five years’ work experience who are looking for the next step in their career or to work in another area of finance.

Class profile
Duration: 10 or 16 months
Graduation date: July or January
Format: Full-time
Study location: London
Approx. class size: 100
Average work experience: 5 years
Female %: 28%

Pre-programme sector experience
- Finance: 54%
- Consulting: 6%
- Technology: 3%
- Diversified sectors: 37%

Alumni Profile
“The Masters in Finance was a perfect fit for my needs, and the location was also a great draw. To keep up with global markets, it was important for me to pursue my studies in a major financial centre. I now work for EXS Capital, an alternative investment firm that sponsors investment opportunities on a deal-by-deal basis in the Asia Pacific region. My role is versatile and entrepreneurial. The programme has equipped me to manage my workload in very practical ways. Classes like Private Equity & Venture Capital, and Financing the Entrepreneurial Business sharpened my analytical capabilities and financial modelling skills, both of which are essential to PE veterans.”

Dave Lok
Chinese
MiFFT2013
Vice President
EXS Capital Asia

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Dave Lok
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MiFFT2013
Vice President
EXS Capital Asia

“I want to use my MBA to follow my ambition of leading ethical businesses – both starting and growing them – and to lead innovations in youth education.”

Smruti Sririam (British) MBA2018

NB. All data is based on September 2016 classes. Programme statistics have been rounded to the nearest decimal point.
Leadership programme profiles

**Executive MBA (EMBA)**
**London class**
Individuals wanting to accelerate their career into general management or move beyond their technical or functional specialism.

**Class profile**
- Duration: 20 months
- Graduation date: April and August
- Format: part-time
- Study location: London
- Approx. class size: 140
- Average work experience: 12 years
- Female %: 17%

**Pre-programme sector experience**
- Finance: 33%
- Consulting: 7%
- Technology: 12%
- Diversified sectors: 48%

**Pre-programme sector experience**
- Finance: 33%
- Consulting: 7%
- Technology: 12%
- Diversified sectors: 48%

**Nationalities represented**
- Europe (excluding UK): 28%
- Asia: 20%
- Australia/New Zealand: 2%
- USA/Canada: 15%
- Latin America/Caribbean: 3%
- Middle East/Africa: 16%
- UK: 16%

**EMBA-Global**
In conjunction with HKU and Columbia Business Schools
Dynamic business professionals who are highly ambitious and have, or aspire to have, transnational responsibilities.

**Class profile**
- Duration: 20 months
- Graduation date: December
- Format: part-time
- Study location: London/Hong Kong/New York
- Approx. class size: 120
- Average work experience: 11 years
- Female %: 37%

**Class profile**
- Duration: 20 months
- Graduation date: December
- Format: part-time
- Study location: London/Hong Kong/New York
- Approx. class size: 120
- Average work experience: 11 years
- Female %: 37%

**Sloan Masters in Leadership and Strategy**
Experienced senior managers who are ready for their next career challenge.

**Class profile**
- Duration: 12 months
- Graduation date: December
- Format: full-time
- Study location: London
- Approx. class size: 60
- Average work experience: 18 years
- Female %: 21%

**Sloan Masters in Leadership and Strategy**
- Duration: 12 months
- Graduation date: December
- Format: full-time
- Study location: London
- Approx. class size: 60
- Average work experience: 18 years
- Female %: 21%

**Pre-programme sector experience**
- Finance: 31%
- Consulting: 7%
- Technology: 7%
- Diversified sectors: 55%

**Pre-programme sector experience**
- Finance: 30%
- Consulting: 17%
- Technology: 9%
- Diversified sectors: 44%

**“The LBS network is truly international with students and alumni from various industries. The conversations in and out of the classroom have been of great value for me in finding new investment opportunities.”**

Lisa Shaforostova (Russian) EMBA-Global2017
Director - Head of Portfolio and M&A Advisory, CBRE

NB: All data is based on September 2016 classes. Programme statistics have been rounded to the nearest decimal point.
Your recruitment options

Whether you’re looking to fill permanent, internship or project positions, our Employer Engagement Team will partner with you to find your perfect recruitment solution.

24/7 Direct access online
Access our free online recruitment databases via www.london.edu/recruitourtalent. Search student and alumni CVs, create your own customised and downloadable CV book, post a job or contact students and alumni directly to discuss opportunities.

For support with our online systems contact: recruitmentevents@london.edu

Recruitment fairs
Network with the brightest and best global talent
We host a range of major recruitment fairs each year, some with general and some with sectoral or geographic themes. The format gives you an ideal platform to showcase your brand to prospective employees. Meet students and alumni, talk about your business and interact with your potential candidates.

Presentations on campus
Introduce your company to our students
Make the most of our presentation opportunities, where you can spend time with our students: presenting, networking and raising brand awareness to your target audience.

Coffee chats
Meet with potential candidates for an informal chat at the School
Coffee chats are a really good way to have an informal chat with students and alumni about your company and job opportunities.

Career treks
International and local visits to businesses
Engage with an enthusiastic group of students in your office and give them a unique insight into your organisation. Allow them to network with your colleagues and let them experience your business culture, wherever you’re based in the world.

Educational events
Educate students about your business and build your brand
Run case study sessions or workshop presentations and show our students the inner workings of your business. Find a hot topic to debate that is relevant to your business, bring students together to discuss it, and then begin building your talent network.

Student club conferences
Access a wealth of talent through our clubs
Our student clubs host events and conferences throughout the year, on a wide variety of topics. Join debates and discuss issues affecting the business world, while providing keynote speakers, panellists or corporate sponsorship to reinforce your brand. See the full list of clubs and contact student organisers directly at: clubs.london.edu/sa

24/7 Direct access online
Access our free online recruitment databases via www.london.edu/recruitourtalent. Search student and alumni CVs, create your own customised and downloadable CV book, post a job or contact students and alumni directly to discuss opportunities.

For support with our online systems contact: recruitmentevents@london.edu

Recruiting global talent for UK positions
Recruiting non-EU students from London Business School is a straightforward process and much easier than you may imagine. UK government changes to immigration policy since 2012 encourage the recruitment of highly skilled, international workers who have completed a degree at a UK institution. Our students can be issued with unrestricted Certificates of Sponsorship and start working for you on a full-time permanent basis, as soon as they have been awarded their degree and submitted a Tier 2 visa application.

www.london.edu/recruiting-global-talent
Contact us

Discuss your recruitment strategy in more depth with someone from our experienced Employer Engagement Team. Identify your Sector Lead at:

www.london.edu/recruiters

For all general recruitment enquiries or queries about our online recruitment systems, please contact:

Recruitment Events Team
Call: +44 (0) 20 7000 7437
Email: recruitmentevents@london.edu

Career Centre Reception
Call: +44 (0) 20 7000 7400
Email: careercentre@london.edu

“I've met a lot of people who have very diverse backgrounds and interesting experiences from work, and a lot of that has helped me deliver better results for both my company and my clients.”

Karan Jalan (Indian)
MiFPT2017
Vice President, Morgan Stanley