



London experience. World impact

Diversity Monitoring Form

At London Business School our students, faculty and staff have diverse international backgrounds. As such, we value diversity and wish to promote equality at all levels for the School's community to ensure it is representative of the wider social context in which it operates. The information provided on this form will be used to monitor the effectiveness of our recruitment processes in meeting this objective. The information we ask you to provide here will be treated confidentially and will not be made available to the recruiting panel.

First Name (s) _____	Date of Birth _____
Family Name _____	Ms/Miss/Mrs/Mr/Dr/Other _____
Preferred Name _____	Nationality _____
Visa/Work permit type and expiry date _____	

Ethnicity
Classification of ethnic group from Census 2001

<input type="checkbox"/> White - British	<input type="checkbox"/> Mixed - White and Black African	<input type="checkbox"/> Black or Black British - Caribbean
<input type="checkbox"/> White - Irish	<input type="checkbox"/> Other Mixed Background	<input type="checkbox"/> Black or Black British - African
<input type="checkbox"/> Other White Background	<input type="checkbox"/> Asian or Asian British - Indian	<input type="checkbox"/> Other Black background
<input type="checkbox"/> Mixed - White and Black	<input type="checkbox"/> Asian or Asian British - Pakistani	<input type="checkbox"/> Chinese
<input type="checkbox"/> Mixed - White and Asian	<input type="checkbox"/> Asian or Asian British - Bangladeshi	<input type="checkbox"/> Other Ethnic background
	<input type="checkbox"/> Any other Asian background	

Disability
By 'disability' we mean any impairment, medical condition, mental health difficulty or specific learning difficulty that has an impact on your day to day life.

The Disability Discrimination Act 1995 (updated 2005) defines disability as "a physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities". This definition would include people with heart disease, diabetes, epilepsy, severe disfigurement, physical disability (including repetitive strain injury), mental health difficulties (e.g. depression, schizophrenia and bipolar affective disorder), learning difficulties (e.g. dyslexia, dyspraxia), autism/Asperger syndrome, attention deficit/hyperactivity disorder, Down's syndrome and many other types of impairment. The definition also includes people diagnosed with cancer, HIV and Multiple Sclerosis.

The information that you supply will be used to produce the aggregate statistics outlined above.

Do you consider that you have a disability as defined under the Disability Discrimination Act?

Yes No

Rehabilitation of Offenders Act of 1974
Have you ever been convicted of or received a formal police caution or warning for an offence not spent under the Rehabilitation of Offenders Act of 1974?

Yes No

Are there any criminal proceedings pending against you?

Yes No

If yes to either of the above questions please give details: _____

You consent to London Business School using this information for the purpose of assessing your suitability for employment and for employee monitoring.

The information on this form will be used in accordance with the Data Protection Act (1998) and stored on our HR database. This personal data may be transferred to London Business School archives in accordance with the School's records management policy once it is no longer required for current administration purposes. This data may be processed by London Business School (and its associated companies and organisations) for the purposes of monitoring equal opportunities in employment.